

We specialize in:

- **Managing strategic, mission-critical initiatives:** Our clients utilize our consultants when they cannot afford program or project failure
- **Recovering troubled projects:** Our consultants are skilled at conducting rapid diagnosis of problems, instituting course corrections, and bringing projects back on track.
- **Interim leadership:** We can take charge of PMOs and similar organizations, run them for you for short- or long-term durations, and transition them back to you when you are ready.
- **Filling skill set gaps:** If your people are proficient in some areas but not so much in others (e.g., risk management), we can provide the expertise you need. We can also help better manage key resource dependency issues.
- **Supplementing resources when demand exceeds capacity:** From Business Analysts to Project Controllers to Program Managers, we can help fill your staffing shortages

Deploying a New PMO

The first step in deploying a new PMO is to assess the current environment and develop a deployment roadmap incorporating your organization's culture and operating practices. We will work with you to identify, prioritize, and establish a set of fundamental PMO functions and services. Deployment includes establishing governance standards, developing the PMO Charter and communications plan, identifying resource needs and performance measures, incorporating the right amount of repeatable delivery processes to fit your culture, and improving the competencies of your staff through training and mentoring. Emphasis is on the PMO providing an organizational entity focused on improving the management of your portfolio.

Operating a PMO

If project management is not a core competency, consider outsourcing the PMO. Lockhart Consulting Group, Inc. works in partnership with you to understand your goals and establish a structure that will achieve them. We will evaluate what you currently have in place and will subsidize as required. Or, if preferred, can utilize our customizable toolkit of proven techniques and methodologies. Constant communication, incorporating organizational change management, is crucial to the success and is a core tenet of our PMO operating model. Performance measures are collectively established upfront with you, and progress toward established goals is continually evaluated via quality and performance reviews.

Enhancing an Existing PMO

PMOs are consistently being challenged to provide additional value to their organizations. To meet business demands, projects must be completed faster and cheaper. The business wants more transparency and they look to the PMO to optimize project resources. We can help your organization rise to the challenge.

To take your PMO to the next level, Lockhart Consulting Group, Inc. will first review and evaluate your existing PMO structure, and provide recommendations targeted to enhance it. We will develop a transformational roadmap, identifying areas of opportunity, and will collaboratively with you create an implementation plan for deployment. Common areas of focus for this type of transformation may include enhanced visibility, level of PM competency evaluation, portfolio resource optimization, demand management of both project and operations work, and facilitating organizational change. PMOs offering this level of service govern with a senior management focus on strategic issues and facilitate change across the organization.